

Corporate Business Plan

Quarterly Performance
Report | Q1 2025/2026



- Completed
- On Target
- Below Target
- Not Commenced

Focus Area 01: Economy

Objectives

- 1.1 - Local jobs to retain our people and attract skilled workers
- 1.2 - A diversified economy that supports growth sectors
- 1.3 - Well-planned, sustainable urban development
- 1.4 - A thriving city that residents are proud to call home and people want to visit
- 1.5 - A supportive business environment where investment is encouraged, and entrepreneurship prospers
- 1.6 - A highly skilled workforce supported by strong education and training opportunities

Action	Objective	Status	Comment	Responsibility
Project EC01: Falcon Coastal Shared Path Planning, design and construction of the new Falcon Coastal Shared Path from Mercedes Avenue (Falcon) to Cesia Lane (Wannanup).	1.3, 3.4, 2.5	●	Public Consultation will commence in December 2025 to finalise the design. Construction is estimated to commence Mid 2026.	Project Management
Project EC02: Active Transport Plans Develop district level Active Transport Plans to guide future investment in shared path upgrades and renewals.	1.3, 3.4, 2.5	●	The Central Mandurah Active Transport Plan is currently being progressed in conjunction with the Mandurah Centre Plan (Strategic Centre Precinct Structure Plan). Initial auditing and alignments with long term cycle network has commenced.	Strategic Land Use Planning
Project EC03: Pinjarra Road - Stage Upgrade Deliver major upgrades to Pinjarra Road between Dower Street and the City Centre.	1.3, 3.4	●	Traffic signal improvements have been approved by Main Roads WA. Construction works to commence in November 2025 with anticipated completion date in June 2026.	Technical Services
Project EC04: Mary Street Intersection Upgrade Plan and deliver upgrades to the intersection of Mary Street and Leighton Place, in line with the Western Foreshore Leisure Precinct Master Plan.	1.3	●	Additional traffic monitoring planned in February 2026 to finalise traffic modelling. Intersection upgrade design is expected to be completed in Q4 2025/26.	Technical Services
Project EC05: Tims Thicket Road Pavement rehabilitation and resurfacing of Tims Thicket Road and the upgrade of the intersection of Tims Thicket Road and Jandu Way.	1.3	●	Works to commence in Q3 2025/26.	Technical Services
Project EC06: Anstruther/Pinjarra Road Intersection Upgrade Upgrade of signalised intersection with fully controlled and protected right turn movements.	1.3	●	Traffic signal improvements have been approved by Main Roads WA. Construction works to commence in November 2025 with anticipated completion date in June 2026.	Technical Services
Project EC07: Western Foreshore Leisure Precinct (TRANSFORM MANDURAH) Plan, design and implement the Western Foreshore Leisure Precinct Master Plan.	1.2, 1.4, 1.5	●	Concept planning for Western Foreshore precinct underway.	Technical Services
Project EC08: Western Foreshore Coastal Protection & Water Infrastructure Plan, design and deliver foreshore coastal protection and infrastructure as part of the Western Foreshore Leisure Precinct Master Plan.	1.2, 1.4, 1.5	●	The procurement process for the Coastal Engineering Consultant is being finalised to ensure expert input into design and implementation phases. A comprehensive work package is also being developed to support a coordinated approach to design and implementation, integrating coastal protection measures with water infrastructure upgrades.	Marina and Waterways

<p>Project EC09: Western Foreshore Commercial Site Progress planning processes for the development of the Commercial Site within the Western Foreshore Leisure Precinct.</p>	1.1, 1.2, 1.5	●	<p>Leisure Precinct Master Plan approved by Council. Proposed service easement plan submitted to DPLH. Proposed land excision for the commercial site expected to be advertised by WA State Government later this year. Further traffic modelling on the Mary street intersections to be undertaken in January / February 2026 with outcomes to be presented to Council in mid 2026.</p>	Economic Development
<p>Project EC10: Mewburn Carpark & George Robinson Gardens Plan and deliver upgrades to the Mewburn Carpark & George Robinson Gardens in line with the outcomes of the City Centre Master Plan.</p>	1.3	●	<p>Concept plans currently being prepared for stakeholder consultation. Detailed design and planning to commence in Q3 2025/26.</p>	Technical Services
<p>Project EC11: Waterways Waterfront Master Plan Develop an implementation plan for the Waterways Waterfront Master Plan.</p>	1.2, 1.4, 1.5	●	<p>The plan outlines 25 initiatives across Mandjar Bay, Stingray Point, Western Foreshore, and Eastern Foreshore aimed at improving public access, safety, environmental resilience, and commercial use of Mandurah's waterfront. Key actions include jetty upgrades, boardwalk extensions, new berths, coastal protection, and event spaces. Most projects are staged over five years (2025–2030) and linked to potential grant funding sources such as Lotterywest, and Recreational Boating Facilities Scheme. Several initiatives are pending feasibility assessments or CHRMAP outcomes. An action plan has been developed, identifying area, initiatives, responsible teams, potential grant funding sources etc.</p>	Marina and Waterways
<p>Project EC12: Mandurah Strategic Centre Structure Plan Undertake a review in line with the outcomes of the City Centre Master Plan (including housing density considerations and a plan to manage Payment in Lieu of Parking).</p>	1.3, 1.4, 1.5	●	<p>Stage 1 Community Engagement (values and informing) is underway; Consultants to undertake Housing and Non-Residential Floorspace and Demand Analysis engaged; Local Water Management Strategy consultant brief prepared and currently in market; Engagement with State agencies ongoing; Document preparation underway.</p>	Strategic Land Use Planning
<p>Project EC13: Mandurah Terrace South Plan, design and implement upgrades to the movement network (including cyclists and pedestrian) for Mandurah Terrace South (Mandurah bridge to Gibson street) including the Eastern Foreshore central car park.</p>	1.3, 2.5, 3.4	●	<p>Development of a draft Concept Plan has commenced. Further refinement of the scope is required to ensure the Concept Plan meets expectations.</p>	Strategic Land Use Planning
<p>Project EC14: Streetscape Upgrades Develop plans for City Centre streetscape upgrades to the Sholl Street / Cooper Street / Hackett Street area.</p>	1.3	●	<p>Project not yet commenced. Opportunities being investigated to integrate concepts into the Mandurah Centre Plan outcomes.</p>	Strategic Land Use Planning
<p>Project EC15: City Centre Parking Plan Delivery Implement key actions of the City Centre Parking Plan including signage, bay adjustments, timed parking changes and monitoring sensors.</p>	1.3, 1.5, 3.4	●	<p>The City has been progressively updating parking restrictions and signage in line with recommendations of the City Centre Parking Plan. This includes 7 days week restriction at Eastern Foreshore North, Eastern Foreshore South and Mandurah Terrace on Street Bays. Preliminary discussions have commenced on the installation of in ground sensors and also review of capability of upgraded Licence Plate Recognition (E-Chalking) currently used. Planning is commenced for the broader upgrade of regulatory signage within the City Centre.</p>	Development and Compliance
<p>Project EC16: Peak Period Overflow & Events Parking Plan Develop a Peak Period Overflow & Events Parking Plan to facilitate improved management and communication of City Centre parking options during peak holiday and event periods.</p>	1.3, 1.5, 3.4	●	<p>This project will need to be delivered after the new year in preparation for the peak season of 2026-27. There are a range of stakeholders required to be brought together to prepare the plan including Events and Operations Services and with current demands waiting until after the holiday period would be appropriate.</p>	Development and Compliance

Project EC17: Civic Precinct Master Plan Develop a Concept Plan and detailed Civic Precinct Master Plan to guide the future development of community infrastructure, potential commercial opportunities, pedestrian movement, parking and infrastructure upgrad	1.2, 1.3, 1.4, 1.5	●	The Federal Government's Urban Precincts and Partnerships Program (uPPP) has been suspended. Officers are exploring alternative State and Federal government funding programs to undertake the plan.	Strategic Land Use Planning
Project EC20: Town Jetty Boardwalk replacement Renew and upgrade the boardwalk adjacent to the Town Jetty.	1.3	●	Design for boardwalk replacement has commenced. Construction works are expected to commence in 2026/27.	Technical Services
Project EC21: Yalgorup National Park (TRANSFORM MANDURAH) Partner with key stakeholders (including DBCA) to develop sustainable eco-tourism opportunities and product in Yalgorup National Park and adjacent areas.	1.1, 1.2, 1.4	●	Planning for the Thrombolite Boardwalk replacement is ongoing. Feedback on design provided. Land tenure arrangements have been progressed with DBCA for Quail Road extension. Environmental Impact Assessment completed and EPBC Clearing Permit submitted. Water Corp easement access off Tims Thickett Rd agreed. Detailed design for Stage 1 works being finalised. Works to commence on BAMP Communications Plan.	Economic Development
Project EC22: Yalgorup National Park Northern Access Road Plan, design and construct the new northern access road into Yalgorup National Park - Quail Road extension.	1.4	●	Land tenure arrangements have been progressed with DBCA for Quail Road extension, including endorsement for an initial lease and ultimate excision of land from the National Park by the Cooperative Management Committee and Conservation Parks Commission. Environmental Impact Assessment completed and EPBC Clearing Permit submitted. Detailed Design of the road completed, and stage one of the recreation node underway.	Economic Development
Project EC23: Beach Access Management Plan Prepare an implementation plan to manage beach access for Mandurah's southern beaches including Yalgorup National Park.	1.4	●	Further to the Yalgorup National Park Concept Master Plan endorsed by Council in May 2024 and closure of Tim's Thicket Rd endorsed by Council in August 2025, the City is progressing planning with DBCA around the construction of a formal car park and entry to the beach access area around Tim's Thicket and Whitehills Rd. DBCA are awaiting the conclusion of the Tim's Thicket road closure advertising period currently underway before going to tender for those works and moving to the next stages of design for projects in this area, which will inform the implementation plan for beach access at these locations.	Economic Development
Project EC24: Mandurah Crab Fest Plan and deliver the annual Mandurah Crab Fest Event.	1.4	●	Operational planning has commenced for the Ch7 Mandurah Crab Fest 2026. All stallholder applications went live on the 1st July and closed on 30th September. Event planning is progressing and is on track.	Festivals and Events
Project EC25: Mandurah Christmas Lights Plan and deliver the annual Mandurah Christmas Lights Trail.	1.4	●	Planning for the delivery of the 2025 Mandurah Christmas Lights Trail is on schedule and on budget. New light installations have been secured and program delivery contracts are in place.	Festivals and Events
Project EC26: Aged Care Industry Development Advocate and support the development of the Aged Care Industry in Mandurah including increases in residential care facility provision and innovations in training.	1.1, 1.2, 1.6	●	Election funding requests for this project were not supported at a State or Federal level.	Economic Development

Project EC27: Promotion of Local Job Opportunities Develop a feasibility study to explore improved display and promotion of local job opportunities for Mandurah residents.	1.1	●	Project planning to commence next quarter.	Economic Development
Project EC28: Mandurah Library Site Develop a Master Plan for the existing Mandurah Library site to consider the future allocation of services and potential investment opportunities in line with the principles of the City's Property Strategy.	1.1, 1.3, 1.5	●	This project is an action aligned to the Property Strategy. Commencement of the master plan is currently subject to the outcomes of the Mandurah Library and Learning Hub Needs Analysis.	Strategic Land Use Planning
Project EC29: Old Bowling Club Site Facilitate potential development opportunities in line with the principles of the City's Property Strategy.	1.1, 1.3, 1.5	●	Survey quotations being obtained to excise road reserve and drainage infrastructure.	Property Services
Program EC01: Business Support and Entrepreneurial Capacity Building Promote and support small business and entrepreneurship in Mandurah.	1.1, 1.2, 1.5	●	Running from July to September, the City's facilitator delivered another round of Startup Smart and Marketing for Small Business workshop programs for local businesses and startups.	Economic Development
Program EC02: Human Capital Development Promote and support local education pathways and training and skill development programs and initiatives.	1.5, 1.6	●	This quarter the City has continued its support of the Children's University (CU) Program, expanding in 2025 with additional students and schools coming on board. Billy Dower Youth Centre has become an official CU Learning Destination with the environment team offering a fun and educational planting activity as part of Grow It Local in July. Additionally, planning is underway to support the Mandurah Jobs and Careers Expo and Disability Expo in October, which both support employment, education and training opportunities for residents.	Economic Development
Program EC03: Investment Attraction Develop and deliver a campaign to promote investment (Government & Private), business and lifestyle opportunities.	1.5	●	Planning underway to deliver the Investment Attraction project in 25/26, with draft industry specific marketing collateral to be completed in Q3.	Economic Development
Program EC04: City Centre Activation Support City Centre Activation through the delivery of City and business led programs and activities (including delivery of the Business Incentives Grants Scheme).	1.1, 1.2, 1.5	●	City Centre activation has continued this quarter with place-making initiatives supporting the Smart St Mall and Mewburn Gardens, and continued support of the City Centre Incentive Grant Program for City-led and business-led projects like Winter and the Christmas Lights Trail.	Economic Development
Program EC05: Business Conferences & Events Support Program Attract and secure new business conferences and events to Mandurah to encourage private investment.	1.5	●	The City has continued to support external events and business conferences, with the Great Southern Hackathon taking place in August and planning underway for delivery of the third annual Mandurah Tech Fest, and Peel CCI Economic Breakfast event, both in November.	Economic Development
Program EC06: Peel Chamber of Commerce & Industry (Peel CCI) Provide funding and support to the Peel CCI for the delivery of programs and services to build the capacity and sustainability of local Mandurah businesses.	1.4	●	This is now the second year of the Service Agreement between the City and the Peel CCI, and planning is underway for two business events in November; the annual Alcoa Peel Business Awards, and an Economic Breakfast event focusing on themes around AI and digital connectivity.	Economic Development
Program EC07: Tourism Development Provide funding and support to Visit Mandurah to plan and deliver tourism destination and product development services.	1.4	●	Visit Mandurah have provided their annual report and strategic and operational plan in line the requirements of the MoU and continue to deliver visitor servicing activities and destination marketing campaigns on behalf of the City.	Economic Development

Program EC08: City of Mandurah Events Program Plan and deliver the City of Mandurah's Events Program including City and externally delivered feature and community events (City events include Christmas Pageant, New Year's Eve Celebrations, and Winter in Ma	1.4	●	The 2025 Winter in Mandurah event program was successfully delivered highlighted by record attendances at the Skating at Mandurah school holiday activation. Planning for the Mandurah Christmas Pageant and New Years Eve Celebrations are progressing on schedule.	Festivals and Events
Program EC09: External Event Support Program Attract and secure new major (cornerstone and feature) events to Mandurah.	1.4	●	The City attracted a new feature event in September hosting a pre-season fixture between Perth Glory v Melbourne Victory at Peelwood Reserve. The event was a part of Perth Glory's WA Regional tour.	Festivals and Events
Program EC10: Giants of Mandurah Support the delivery and programming for the 'Giants of Mandurah' project.	1.4	●	Program support of the Giants of Mandurah is ongoing with the installations continuing to be popular with both tourists and the community.	Festivals and Events

Focus Area 02: Community

Objectives

- 2.1 - Access to support services that enhance opportunities for everyone
- 2.2 - Safe and connected communities
- 2.3 - Inclusive and welcoming places, spaces and neighbourhoods
- 2.4 - An enriched, creative, and empowered community that values culture, heritage and life long learning
- 2.5 - A healthy lifestyle and healthy community, with an emphasis on prevention
- 2.6 - Modern health facilities and services that are local, accessible, affordable, and fit for purpose

Action	Objective	Status	Comment	Responsibility
Project C01: Lakelands Community Centre and Library Develop a Business case to examine the ongoing options for the provision of the Lakelands Community Centre and Library facility.	1, 2.2, 2.3, 2.5, 2	●	A project plan and business case will be developed in 2026, this work has been pending lease negotiations on the current site and the completion of the Mandurah Library Co-Design Project direction. A new 5 year lease has been completed until 2030 for the existing site.	Community Services
Project C02: Central Mandurah Library & Learning Centre (TRANSFORM MANDURAH) Undertake a needs analysis and business case for the development of a new central Library and Learning Hub.	2.3, 2.4	●	The Needs Analysis portion of the project was completed , and overall demonstrated a need for a new Mandurah Library to replace the existing one. The Business Case commenced and is exploring five different site options.	Place and Community
Project C03: Dawesville Community Centre Finalise construction of the new Dawesville Community Centre.	2.3, 2.4	●	Community Centre completed. Landscape works to commence in January 2026.	Project Management
Project C05: Rushton Park North Lighting Upgrade Design and deliver the upgrade of sports lighting for Rushton Park North Ovals.	2.2, 2.3, 2.5	●	Works to commence in Quarter 3 2025/26.	Project Management
Project C06: Mandurah Netball and Multi-purpose Hard Courts Complex Progress the site identification, planning, design and construction of the new facilities.	2.3, 2.5	●	State election commitment funding of \$20m secured. Planning work underway to support site selection, with environmental surveys currently being undertaken.	Economic Development
Project C07: Mandurah Aquatic & Recreation Centre (MARC) Master Plan Develop a Master Plan for the site to integrate additional indoor courts together with group fitness space, access and parking.	2.3, 2.5	●	The Needs Analysis and Environmental Assessment have been progressed. Draft Concept Plans are currently being prepared for internal review.	Strategic Land Use Planning
Project C08: MARC Indoor Multi Use Courts Develop a detailed design and commence construction of the indoor multi use court expansion based on the outcomes of the master plan.	2.3, 2.5	●	Project Planning works underway. Grant agreements to be finalised by December 2025.	Project Management

Project C09: MARC Aquatic Play Ground Replacement Design and deliver the renewal of the Aquatic Playground.	2.3, 2.5	●	Playground design to be completed by mid 2026, with construction planned for 2026/27.	Project Management
Project C10: Peel Hockey Facilities Develop a plan for the upgrade / replacement of turf facilities for hockey.	2.3, 2.5	●	Works to commence in December 2025.	Project Management
Project C11: Peelwood Reserve Master Plan Develop a Master Plan for the district level facility to guide the future development of community infrastructure of the site.	2.3, 2.5	●	The Project Plan is currently being finalised. The Master Plan will integrate existing City and Club driven projects, along with a future vision for the reserve. Draft sketch plans are currently being prepared for early stakeholder engagement.	Strategic Land Use Planning
Project C12: Community Sheds Plan, design and deliver community shed facilities in; - Central Mandurah \$2.65M - Falcon \$647k	2.5	●	Concept designs have been completed. Progressing to detailed design and construction is subject to external grant funding.	Project Management
Project C13: Mandurah Performing Arts Centre Advocate for funding and undertake facility refurbishments and upgrades (including HVAC system replacement) to the Mandurah Performing Arts Centre in line with the facility renewal program.	2.3, 2.4, 4.3	●	Design consultant engaged to undertake the detailed design and documentation.	Project Management
Project C14: Lakelands Youth Park Confirm funding and develop a detailed design for a new skate and youth park facility in Lakelands.	2.3, 2.5	●	Design only this financial year.	Landscape Services
Project C15: Literacy Strategy (TRANSFORM MANDURAH) Develop a Literacy Strategy to guide advocacy and investment in improved learning outcomes for Mandurah.	2.4	●	Officers have focussed on delivery of early years literacy initiatives due to funding commitments and capacity. The Strategy will return to being 'on track' next quarter.	Place and Community
Project C16: Mandurah Health Precinct Structure Plan (TRANSFORM MANDURAH) Undertake a review of the Mandurah East Structure Plan, including land uses and transport networks, to guide future development of the Health Precinct .	2.1, 2.6	●	The draft Structure Plan has been adopted by Council for Advertising. Advertising is currently underway with submission closing in mid November.	Strategic Land Use Planning
Project C17: Age Friendly Strategy Develop a strategy that supports older adults within Mandurah's community.	2.1, 2.3, 2.5	●	Community Engagement process finalised and Engagement report compiled and analysed.	Seniors
Project C18: City Centre Heritage Trail Develop a plan for a City Centre Heritage Trail.	2.1, 2.3, 2.5	●	Funding of \$20,000 towards the City Centre Heritage Trail secured through State Government election commitment. Project planning has commenced, including creating an inventory and condition report of Heritage Trail in the city centre.	Heritage and Community Capacity
Project C19: CCTV Masterplan Undertake a review of the City's CCTV Masterplan.	2.2	●	Officers have undertaken preliminary work and investigation towards the masterplan including internal consultation and discussion with WA Police.	Community Development
Project C20: Mandurah Arts Festival Plan and deliver the City's annual Arts Festival.	2.3, 2.4	●	The Mandurah Arts Festival was successfully completed over a 4-week period during September and October 2025. The Festival presented 39 program offerings including 9 performances, 6 exhibitions and installations, 12 workshops, 9 interactive activities and 3 events. There was a wide variety of genres, featuring music, theatre, comedy, sculpture, painting, circus, photography, puppetry, weaving and dance. Flagship producers and contractors included West Australian Ballet, WA Youth Jazz Orchestra, Sensorium Theatre and Zap Circus.	Arts and Culture

Project C21: Stronger Suburbs Community Safety Plan and deliver project activities aimed at enhancing home security for Mandurah residents.	2.2, 2.3	●	The Stronger Suburbs Cocoon Project, funded by the Department of Justice is progressing through delivering local initiatives that focus on safety education, collaboration with WA Police and local residents through offering neighbourhood safety audits, delivery of the Safety Incentive Rebate Scheme and Street Meet and Greets in local areas. There has been a sustained high take up of rebates during this period with resulting good community safety outcomes.	Community Development
Project C22: Paint the Town REaD Plan and deliver project initiatives focused on early childhood and family literacy outcomes.	2.3, 2.4	●	The Paint Mandjoogoordap REaD initiative continues to promote early literacy and family connection through community storytelling activities supported by the Australian Early Development Census (AEDC) Innovation Grant. The community egg will hatch in November, revealing Mandurah's new early literacy mascot,	Community Development
Project C23: Mandurah Road Pedestrian Bridge Advocate for funding to construct a new pedestrian bridge linking Madora Bay and Lakelands at the intersection of Banksiadale Gate and Mandurah Road.	2.2, 2.5, 3.4, 4.4	●	The Madora Bay Pedestrian Bridge is a State Government project. The City will continue to advocate for the project's priority with the State.	Advocacy and Engagement
Project C24: Birchley Road Boat Ramp (Coodanup) Undertake an upgrade / replacement of the Birchley Road Boat Ramp infrastructure.	2.3, 4.4	●	Design works for the upgrade and replacement of the Birchley Road Boat Ramp infrastructure have been completed. Progression to the next phase remains pending as the City awaits necessary environmental and cultural approvals. These approvals are critical to ensure compliance with regulatory requirements and to uphold cultural heritage considerations.	Marina and Waterways
Project C25: Sutton Farm (Halls Head) Design and construction of new public jetty and public carpark infrastructure to service the Sutton Farm precinct.	2.3	●	Developer has agreed to complete carpark construction. Public Jetty works are pending State Government funding.	Project Management
Project C26: Coodanup Foreshore (Coodanup) Staged upgrade including planning, design and construction of playground, landscaping and foreshore protection works.	2.3, 2.5	●	Detailed design for Stage 4 is progressing, incorporating community feedback.	Landscape Services
Project C27: South East Dawesville Channel Foreshore (Dawesville) Staged upgrade including planning, design and construction of playground, landscaping and carparking.	2.3, 2.5	●	Stage 3 A underway from the end of October, up to boundary of yacht club. Stage 3 B - Concept design is progressing.	Landscape Services
Project C28: Norwich Reserve (Greenfields) Upgrade including planning, design and construction of playground and landscaping.	2.3, 2.5	●	Path network installed, remaining items expected to be installed over the next few months.	Landscape Services
Project C30: Bardoc Reserve (Greenfields) Upgrade including planning, design and construction of playground and landscaping.	2.3, 2.5	●	Design only this financial year. Expected to commence in February 2026, following community engagement period.	Landscape Services
Project C31: Blue Bay Foreshore (Halls Head) Upgrade including planning, design and construction of playground and landscaping.	2.3, 2.5	●	Design to commence in the 2026/27 financial year.	Landscape Services
Project C34: Mississippi Reserve (Greenfields) Plan, design and deliver sump beautification and landscaping upgrades.	2.3, 2.5	●	Design to commence in the 2026/27 financial year.	Landscape Services
Project C35: Parkridge Boat Ramp (Bouvard) Undertake an upgrade / replacement of the Parkridge Boat Ramp infrastructure.	2.3, 4.4	●	Design work is complete. A funding application has been submitted under the Regional Boating Scheme to support delivery of the upgrade.	Marina and Waterways

<p>Program C01: Club Night Lights and Community Sport and Recreation Facility Fund (CSRFF) Administer the State Government initiated Sport and Recreation funding programs within the grant funding program guidelines.</p>	2.6	●	<p>The City received notification from the State Government that the application for the Club Night Lights Program at Rushton North Reserve was successful. The \$112,000 grant funding will contribute to improved floodlighting at the reserve.</p> <p>The Hockey Surface Project is moving forward with support from the Community Sporting and Recreation Facilities Fund (CSRFF) program.</p> <p>The State Government did not open the Community Sport and Recreation Facilities Fund (CSRFF) or the Club Night Lights Program consistent with schedules of previous years, thus applications could not be submitted by City or clubs.</p>	Recreation Services
<p>Program C02: Club Development Delivery of initiatives to support sustainable, financially viable and well-governed clubs that meet the needs of members.</p>	2.3, 2.5	●	<p>The third year of the Every Club Funding program was finalised as part of the State Government's Club Development initiative. A comprehensive key result schedule has been created, with a continued emphasis on implementing initiatives that foster sustainable and well-governed sports clubs in Mandurah.</p>	Recreation Services
<p>Program C03: Funding and Grant Facilitation Administer the Kidsport Program and facilitate the Outstanding Representative and Club Grant Programs.</p>	2.3, 2.5	●	<p>Continue to actively promote and facilitate access to Sport and Recreation funding opportunities for local clubs and community groups. Approvals</p> <p>Kidsport - 179 Outstanding Representative Grant - 29 Club Grant - 2</p>	Recreation Services
<p>Program C04: Sports Awards Recognise and Celebrate the achievements of Mandurah's Sporting Community.</p>	2.4	●	<p>The Annual Sports Awards were progressed with key activities including liaising with sponsors, planning event logistics and calling for public nominations to the award categories. The 2025 awards are shaping up to be an excellent showcase of local athletes, coaches, officials, volunteers, and clubs.</p>	Recreation Services
<p>Program C05: Community Initiated Infrastructure Program Progress expression of interests and applications in accordance with Community Initiated Infrastructure Policy.</p>	2.3, 2.5	●	<p>Continue to administer the Community Initiated Infrastructure Program (CIIP), which provides a structured process for local sporting clubs and community groups to propose and develop infrastructure projects that meet community needs.</p> <p>Expression of Interest - 3 Applications Approved - 4 Approved Applications - 6</p>	Recreation Services
<p>Program C06: Public Health and Wellbeing Plan Deliver and report on the city of Mandurah Public Health and Wellbeing Plan.</p>	2.3, 2.5	●	<p>Facilitated Elected Member briefing on 9 September. Draft Public Health and Wellbeing Plan and Implementation Plan to be presented to Council on the 28 October, seeking approval to go out for public feedback.</p>	Health Promotion
<p>Program C07: Access and Inclusion Plan Deliver and report on the Access and Inclusion Plan.</p>	2.3, 2.5	●	<p>The City's Access and Inclusion Plan 2021-2026 continues to be delivered while the team commenced community engagement to inform the upcoming Access and Inclusion Plan 2026-2031.</p>	Heritage and Community Capacity

<p>Program C08: Arts and Culture Strategy Deliver and report on the Arts and Culture Strategy.</p>	2.4	●	<p>The key actions and measurable objectives that have been delivered with respect to the Arts and Culture Strategy this quarter are as follows: The Creative Wellbeing Project - The Creative Age has been completed in September 2025. It is currently being evaluated and a project evaluation report completed. Peel Open Studios has been rebranded to Mandurah Open Studios, and Peel Open studios was successfully delivered in May 2025. A public art audit and report have been undertaken examining the City's existing collection to establish maintenance and decommissioning requirements. Mandurah Arts Festival has taken place and will conclude 11 October. A grant from the State Government has facilitated the development of an augmented Artist Residency Program in CASM which has been designed and is under review. CASM's exhibition program has successfully taken place with one group exhibition representing 17 local artists and CASM's first Aboriginal exhibition in 14 years, re-establishing the relationship with our local Bindjareb visual artists. An audit of the City's civic art collection is being carried out.</p>	Arts and Culture
<p>Program C09: Community Safety Strategy Deliver and report on the Community Safety Strategy.</p>	2.3	●	<p>Implementation of the Community Safety Strategy 2024–2029 is progressing with key actions underway including targeted projects through the Stronger Suburbs Cocoon initiative, delivery of community awareness campaigns such as Eyes on the Street and Cam-Map WA and planning for Community Safety Month activities throughout October. The Strategy continues to guide partnerships with WA Police, local residents, and community groups to improve perceptions of safety, and strengthen community resilience.</p>	Community Development
<p>Program C10: Homelessness and Street Present Action Plan (Sector Led) Deliver and report on the Homelessness and Street Present Action Plan.</p>	2.1, 2.2, 2.3	●	<p>Implementation of the Mandurah Shared Approach to Ending Homelessness 2024–2029 continues in collaboration with local service providers, State Government agencies, and community partners. The City is coordinating delivery through the local Mandurah Homelessness Network, aligned with the State's All Paths Lead to Home 10-year strategy.</p> <p>Current priorities include data collection through the By-Name List, supporting the coordination of outreach and referral pathways and collaborative, place-based responses. Ongoing engagement with partners aims to reduce duplication, address service gaps, and enhance collective impact in supporting people at risk of or experiencing homelessness in Mandurah.</p>	Community Development
<p>Program C11: Place Enrichment Strategy Deliver and report on the Place Enrichment Strategy.</p>	2.3	●	<p>Year 2 of the Place Enrichment Strategy 2023–2027 is progressing, with a continued focus on creating connected, vibrant, and resilient neighbourhoods. Key achievements include community-led activations such as Music in the Burbs, Play by the Bay, Moonlight Movies, and the Grow It Local Long Table Dinner, which have strengthened local identity and participation.</p> <p>Work continues with Town Teams and local associations to support grassroots initiatives and activate key community spaces. The Place Enrichment Implementation Framework is guiding consistent delivery ensuring integration of place-based principles in planning, engagement, and infrastructure design.</p>	Community Development

Program C12: Reconciliation Action Plan (Stretch RAP) Deliver and report on the Reconciliation Action Plan (or equivalent alternative).	2.4	●	The City has engaged a consultant to develop an engagement framework and undertake the initial community engagement that will inform the next RAP (or equivalent alternative framework). Discovery and scoping meetings have commenced.	Heritage and Community Capacity
Program C13: Youth Development Strategy Deliver and report on the Youth Development Strategy.	2.4	●	From January to November 2025, the Youth Development team delivered key initiatives aligned with the City of Mandurah Youth Strategy. Highlights include major youth events, leadership programs, and expanded engagement through Drop-In sessions, Job Connectors, RYDE, and cultural activities. Junior Council and the Youth Advisory Group continued to strengthen youth voice and participation in community planning. In response to upcoming social media restrictions for under-16s, the City launched a Youth Landing Page, providing a central hub for programs, events, and activities to keep young people connected. This proactive step, alongside creative initiatives like Mandurah Beats and Children's University, demonstrates the City's commitment to inclusion, safety, and opportunity for all young people.	Youth Development
Program C14: Community Grants & Funding Program Deliver the City's community grants and funding programs in accordance with Council policy.	2.3, 2.4, 2.5	●	The City has delivered the 2025 Community Partnership Grant round and acquittals for previous grant rounds being finalised. The first Community Grant Round (September 2025) is currently open and will close for applications on 3 November.	Heritage and Community Capacity
Program C15: Local History & Heritage Deliver and report on the key activities of the Mandurah Heritage Action Plan.	2.3, 2.4	●	Key progress against the Heritage Action Plan has included progressing projects such as Canopus, school visits to the museum, exhibitions, liaising with volunteers and undertaking the Service review of the Museum.	Heritage and Community Capacity
Program C16: Mandurah Performing Arts Centre (ManPAC) Provide funding and support to the Mandurah Performing Arts Centre to deliver arts development programs and services.	2.4	●	The City continues to support Mandurah Performing Arts Centre through funding and support. A review of the MOU between the City and ManPAC has commenced.	Arts and Culture

Focus Area 03: Environment

Objectives

- 3.1 - Nature has a voice in all decision-making
- 3.2 - A shared responsibility for our environment with a focus on engagement, education and respect
- 3.3 - Our natural environment is celebrated, protected and restored for generations
- 3.4 - Our built environment is clean, accessible and sustainable
- 3.5 - Our coast and waterways are healthy and celebrated

Action	Objective	Status	Comment	Responsibility
Project E01: Waste Management Centre Develop a master plan for the Waste Management Centre.	3.3, 3.4	●	Waste consultant services are being procured through a formal RFT process to assist with the preparation of the master plan for upgrade of WMC.	Waste Management
Project E02: Tims Thicket Septage Facility Plan for the decommissioning of the Tims Thicket Septage Facility.	3.3, 3.4	●	Consultant has been engaged to assist with the preparation of the Works Approval for the decommissioning of the Septage facility at Tims Thicket. Works Approval documentation has been drafted and is currently being reviewed by City officers. It is anticipated that the Works Approval application will be submitted to DWER's Environment Online Portal in December 2025.	Waste Management

Project E03: Waste Management Service Review Evaluate the different methodologies for delivering waste management services and identify a preferred methodology post the current Waste Alliance contract. Procure waste services in accordance with the preferred	3.4	●	Talis Consultants have been engaged to assist the City in evaluating the different methodologies for delivering waste services to the Mandurah community, post the expiry of the current waste contract in June 2027. The consultants final report is expected to be delivered in January 2026, and an Elected Member briefing and presentation of a report to Council seeking endorsement of the preferred methodology is expected in February/March 2026.	Waste Management
Project E04: Town Beach Seawall Plan, design and undertake the Town Beach buried seawall upgrade works.	3.3, 3.5	●	All necessary environmental and planning approvals have been obtained, ensuring compliance with local and state regulations. Procurement process underway. Tenders have been received, and evaluation is underway.	Marina and Waterways
Project E06: Breakwater Parade Seawall Renewal Plan, design and deliver the renewal of the Mandurah Ocean Entrance seawall adjacent to Breakwater Parade.	3.3, 3.5	●	Awaiting appointment of Consultant.	Marina and Waterways
Project E07: Doddi's Beach Coastal Erosion Protection Undertake planning for the Doddi's Beach Coastal Erosion Protection structure.	3.3, 3.5	●	Grant funding has been secured to support the planning phase of the project. Preliminary investigations and site assessments are being scheduled to inform the design approach.	Marina and Waterways
Project E08: Restoration of the Peel Harvey Estuary & Waterways (TRANSFORM MANDURAH) Advocate and support the Peel Harvey Catchment Council in environmental restoration activities to improve the water quality and health of the Peel Harvey waterways.	3.3, 3.5	●	The City has developed a recommended advocacy approach for the Peel–Harvey Estuary. The City will meet with relevant stakeholders to discuss a joint approach.	Advocacy and Engagement
Project E09: Southern Beaches Coastal Hazard Risk Management & Adaptation Plan (CHRMAP) Development of a CHRMAP for the City's southern beaches.	3.3, 3.5	●	The draft Southern Beaches CHRMAP is in its final stages of development. Additional public consultation is scheduled to commence in early November.	Marina and Waterways
Project E10: Estuarine Coastal Hazard Risk Management & Adaptation Plan (CHRMAP) Development of a CHRMAP for the City's estuarine environment.	3.3, 3.5	●	Grant funding has been secured to develop an Estuarine Coastal Hazard Risk Management & Adaptation Plan. A Project Steering Committee is being formalised, with Council representation to be confirmed post-election. A report to Council is expected in early 2026.	Marina and Waterways
Project E11: Ecological Corridors Plan Draft the Ecological Corridors Plan to identify and protect pathways for fauna to safely traverse across the Mandurah landscape.	3.3	●	Scope for Ecological Corridors Plan in review for delivery.	Bushland Management
Project E12: Northern Beaches Access Plan Develop a master plan to guide the installation and management of access to Mandurah's Northern beaches.	3.2, 3.3, 3.5	●	A master plan is being developed to guide the management of public access to Mandurah's northern beaches. Access pathways will be assessed based on existing infrastructure, patterns of community use, ongoing maintenance requirements, environmental sensitivities, and the need for erosion protection.	Marina and Waterways
Project E15: Urban Canopy Plan Develop an Urban Canopy Plan in line with the State's Perth and Peel Greening Strategy, including a community-led vision for Mandurah's urban canopy.	3.2, 3.4	●	Community consultation to develop a shared vision for Mandurah's urban canopy is planned to begin in July 2026, pending release of the State Government's Perth and Peel Greening Strategy.	Landscape Management

Project E16: Litter and Illegal Dumping Plan Develop a litter and illegal dumping plan to encourage better compliance from community with the City's waste management system and guide rapid and effective response to littering and illegal dumping incidents.	3.2, 3.3, 3.4, 3.5	●	Plan development is progressing on target. Throughout this quarter, scoping of the plan has been completed with internal stakeholders. Procurement has also commenced for consultancy support to deliver data analysis, an audit of internal processes and evidence based recommendations. Community engagement is underway.	Environmental Engagement
Project E17: Energy Management and Carbon Emission Reduction Plan Review the City's Carbon Emission Reduction Plan and include consideration of energy management procedures to ensure an abundance of affordable clean energy to support City operations.	3.2, 3.4	●	Scoping of the plan has commenced. This includes benchmarking of the City's energy management and carbon emission reduction targets and initiatives. Data analysis and performance review is underway to inform plan development.	Environmental Engagement
Program E01: Waste Management & Education Implement the City's Waste Management and Waste Education Plans and report on performance.	3.3, 3.4	●	City officers continue to progress the implementation of actions with the City's Waste Plan and Waste Education Plan.	Waste Management
Program E02: Coastal Planning & Risk Management Implement the recommendations of the CHRMAPs to ensure protection and enhancement of the City's coastal and marine built and natural environment.	3.3, 3.5	●	The City is progressing implementation of CHRMAP recommendations to protect and enhance our coastal and marine environments. Key actions include priority recommendations from the Northern Beaches CHRMAP being actioned, including erosion monitoring and protection measures.	Marina and Waterways
Program E03: Environment Strategy Implement the recommendations of the City's Environmental Strategy	1, 3.2, 3.3, 3.4, 3.5	●	The Environment Strategy implementation continues to progress largely as scheduled. Key elements being delivered across Q1 2026/27 include: 1. Southern beaches CHRMAP - finalisation of draft in readiness for community consultation 2. Estuary CHRMAP - funding agreement finalised with Department of Planning 3. Commenced development of the Ecological Corridors Plan 4. Finalised review of the Bushland Conservation and Management Policy 5. Re-analysed the City's urban canopy coverage (19%)	Natural Environment
Program E04: Mandurah Biodiversity Strategy Review and update the Bushland Conservation and Management Strategy.	3.1, 3.3	●	Not commenced. This program is due to commence in 2026/27.	Bushland Management
Program E05: Biosecurity Program Implement the City's biosecurity program targeting the control of feral animals and pest plants.	3.3	●	Rabbit and fox control management in monitoring and planning, and pigeon control programs implemented. Pest plant species reported and controlled on ongoing basis.	Bushland Management
Program E06: Water Monitoring & Management Implement the urban lakes monitoring and management program.	3.3, 3.5	●	Completed all monitoring of water quality and lake health for the previous quarter. Overall lake health has improved with significant winter rainfall in our catchment.	Landscape Management
Program E07: Waterwise Council Program Implement the Waterwise Council program.	3.2, 3.3, 3.4	●	The Senior Water Resources Officer is finalising the City's submission for Gold Waterwise Council accreditation to the Water Corporation and DWER. Around 80 participants in the City's Waterwise Verge Program are currently establishing their new verges. Key infrastructure achievements include the completion of sustainable water supply systems for the South East Dawesville Foreshore Park development, recycled water supply to public open space in the Florida North development, and the Dual Aquifer infrastructure providing supplementary water to the Rushton Park Ovals and Eastern Foreshore. Preparation is also underway for a hydrogeological study to assess potential expansion opportunities for the Caddadup Managed Aquifer Recharge (MAR) scheme.	Landscape Management

<p>Program E08: Bushland Management Plans Review and implement Bushland Management Plans for City managed bushland reserves.</p>	3.2, 3.3	●	<p>Two new and one updated management plan completed and presented to MEAG. Spring mapping underway and on target for updating a further 22 management plans.</p>	Bushland Management
<p>Program E09: Greening Mandurah Framework Implement actions under the Greening Mandurah Framework.</p>	3.2, 3.4	●	<p>The Tree Management Working group is currently reviewing the City's processing of tree related customer requests to improve improve processing efficiency and service delivery. Further training of operational and environmental teams in pathogen management and specifically Polyphagous Shot-Hole Borer (PSHB) identification and management has been completed with the department of Primary Industries and regional development (DPIRD).</p>	Landscape Management
<p>Program E10: Groundwater Operating Plan Undertake groundwater monitoring and reporting in alignment with approved groundwater allocations and plan for the City's future groundwater irrigation needs.</p>	3.3, 3.4	●	<p>Groundwater License Operating Strategy (GLOS) is completed and awaiting DWER review and approval. Current annual monitoring and reporting is being delivered in line with our draft GLOS. Based on 2024/25 water usage we are currently operating within water license allocations.</p>	Landscape Management
<p>Program E11: Environmental Education and Volunteering Deliver environmental education programs and engage community in environmental volunteering opportunities.</p>	3.2, 3.3, 3.5	●	<p>The environmental engagement team have delivered a number of environmental volunteering opportunities including:</p> <ul style="list-style-type: none"> - National Tree Day Planting at Melros Reserve. ~100 community members planted 360 seedlings to improve urban canopy in Dawesville and South Halls Head Primary Waterwise Verge Makeover and black cockatoo education. <p>Environmental education highlights include:</p> <ul style="list-style-type: none"> - Energy Efficiency stall at the Dawesville Community Centre Opening - Deployment of the 2025/2026 Waste and Recycling Guides - Spring Ringtail Possum Count and Trapdoor Spider Survey citizen science opportunities 	Environmental Engagement
<p>Program E12: City Waste Plan Review the City's Waste Plan and seek endorsement from the Department of Water and Environmental Regulation.</p>	3.3, 3.4	●	<p>The City's Waste Plan has not yet undergone a formal review. However, in compliance with regulatory requirements, a formal Status Report on the actions within the Waste Plan was prepared and submitted to the Department of Water and Environmental Regulation (DWER) in late September 2025.</p> <p>This Status Report provides an opportunity to update the Waste Plan by adding new actions. As part of this process, the City included seven additional actions. The Chief Executive Officer is required to endorse the Status Report before it is finalised.</p> <p>At this stage, the City has not received a formal response from DWER regarding the submitted Status Report.</p>	Waste Management

Focus Area 04: Leadership

Objectives

- 4.1 - A clear and shared vision for Mandurah’s future
- 4.2 - Sound decisions based on evidence and meaningful engagement
- 4.3 - Effective advocacy focused on the needs of the community and strong relationships with key stakeholders
- 4.4 - Well-maintained assets and facilities that meet the needs of our community
- 4.5 - Responsible, transparent, value for money delivery of well planned, sustainable, projects, programs and services
- 4.6 - A committed, innovative, effective, and values driven Council and workforce

Action	Objective	Status	Comment	Responsibility
Project L01: Strategic Community Plan Review Undertake periodical reviews of the City of Mandurah 20-Year Strategic Community Plan 2024-2044.	4.1, 4.6	●	Project planning for the two-year desktop review of the Strategic Community Plan 2024-2044 will commence in Q2 2025/26.	Corporate Planning and Performance
Project L02: Corporate Business Plan Undertake an annual review of the City's 4-Year Corporate Business Plan.	4.5	●	The Corporate Business Plan 2025-2029 was adopted by Council in June 2025 and implementation commenced in July 2025. The annual review of the Plan is scheduled to be undertaken in Q3/Q4 2025/26.	Corporate Planning and Performance
Project L03: Local Planning Strategy: Review and Update Undertake a review and update to the Local Planning Strategy to ensure alignment with the Strategic Community Plan and recently progressed Council strategies and plans.	4.5	●	The document Review has been complete and updates to the Strategy have progressed. The next stage is to include outcomes from the Mandurah Strategic Centre Precinct Structure Plan analysis on housing and non-residential floorspace into the updated Strategy.	Strategic Land Use Planning
Project L04: Customer Service and Community Engagement Strategy Undertake a review of the City’s Customer Service Strategy and Community Engagement Framework, and develop a consolidated approach for the delivery and evaluation of customer service and engagement	4.2, 4.5, 4.6	●	A draft strategy has been developed and is undergoing review. Staff engagement has commenced.	Customer Services
Project L05: Privacy & Responsible Information Sharing (PRIS) Plan Develop a plan to govern the City's accountabilities for the responsible sharing of information in line with the State Government's new PRIS legislation.	4.5, 4.6	●	The Department of Premier and Cabinet revised readiness plan targets to July 2026 and updated checklist actions. Progress report four was submitted on schedule, with several checklist items still in progress.	Information Management
Project L06: Community Sentiment and Perception Develop a model to track and evaluate community sentiment and perception for the City's programs and services.	4.2	●	Project scoping and desktop review underway. Commenced drafting a Customer Experience Strategy, incorporating strategic communications, customer service and community engagement, which will assist in defining the community sentiment and perception measures, tracking and opportunities required.	Communications and Civic Affairs
Project L07: City of Mandurah Signage Framework Develop a City wide signage framework to guide the design and implementation of directional/way finding signage across the City including the City Centre.	4.4	●	Project scoping and desktop review underway. Visit Mandurah has agreed to work with the City in developing key entry statements into Mandurah.	Strategic Communications
Project L08: Website Development Review and implement upgrades to the City's website as a key communication tool for the community.	4.2	●	Website design has been completed and Sitemap is nearing completion. Content creation to commence. On track for launch in March 2026.	Systems and Projects
Project L09: Workforce Plan Implement the key actions of the City's Workforce Plan.	4.6	●	Progress towards the key actions of the Workforce Plan continues, with achievements in the reporting period as follows: - Progress towards finalisation of culture action plans. - Commencement of Directorate talent assessments. - Progress towards completion of 2025/26 performance goals. - Further development of automation of forms through OneCouncil. - Updating of the performance and development intranet hub.	People and Culture

Project L10: Learning Management System Review and implement a new learning management system to support learning and development outcomes for City employees, contractors and Elected Members.	4.6	●	Supplier has been awarded through the City's procurement process and contract has commenced. Implementation and testing will progress in October and November with a go-live date expected in December 2025.	People and Culture
Project L11: New Operations Centre Plan, design and construction for the City's new Northern Operations Centre.	4.4	●	Consultant appointed and site feasibility and concept plan development services for the Operations Centre have commenced.	Project Management
Program L01: Marketing & Communications Develop and deliver communication campaigns across the 4 key focus areas.	4.1	●	External videographer procured, and case studies booked in. Public launch likely at the end of January.	Strategic Communications
Program L02: Civic Events & Citizenship Ceremonies Plan and deliver regular Civic Events and Citizenship Ceremonies.	4.6	●	82% of people have attended a ceremony within 3 months and 100% of people have been offered to attend a citizenship ceremony within 3 months. 2 Citizenship Ceremonies conducted: 24 July 2025 and 17 September 2025.	Civic Affairs
Program L03: State & Federal Funding Requests Develop Advocacy Plans for priority City of Mandurah projects to seek government funding support through annual budget and election cycles.	4.3	●	The City is actively monitoring State and Federal budget and election cycles to identify advocacy opportunities for priority projects. Advocacy Briefs are being developed for all relevant projects to support upcoming funding requests.	Advocacy and Engagement
Program L04: Long Term Financial Plan Develop and review (annually) the City's Long Term Financial Plan.	4.5, 4.6	●	LTFP progressing as expected.	Financial Services
Program L05: Annual Budget & Fees & Charges Develop, manage and monitor the City's annual budget and conduct annual reviews of the schedule of fees and charges.	4.3, 4.4, 4.5	●	Annual Budget is progressing as expected.	Financial Services
Program L06: Child Safe Organisation Deliver and report on the Child Safe Organisation Plan.	4.6	●	Key initiatives implemented from the Child Safe Plan include: the updating of facility booking conditions and grant agreements to include child safe obligations; staff training; complaints handling and investigation; and drafting of an Operational Policy. Additionally, a submission was forwarded from the City to the State Government as part of the review of the Working with Children Check (Screening) Act 2004.	Place and Community
Program L07: Corporate Business (IT) Systems Manage and monitor the availability of the City's Corporate Business (IT) systems.	4.5, 4.6	●	No unplanned outages experienced during the period.	Systems and Projects
Program L08: Workforce Health & Safety program Plan and deliver activities that focus on the physical and mental wellbeing of the City's workforce.	4.6	●	Development of the 2025–2028 WHS Strategic Plan has commenced. As part of this process, an independent assessment will be conducted on the City of Mandurah's Work Health and Safety (WHS) data. This review aims to identify performance trends, highlight any gaps or deficiencies in WHS practices, and evaluate compliance with legislative requirements. The findings will assist with the development of the 2025-2028 WHS Strategic Plan which will support continuous improvement initiatives and inform strategic planning efforts.	Safety
Program L09: Culture Program Plan, deliver and review activities that build a constructive workplace culture for the City's workforce.	4.6	●	Finalisation of culture action plans across teams is taking place with City-wide actions previously agreed through ELT. Coaching continues with leaders which is linked to the City's culture model and encourages constructive leadership.	People and Culture
Program L10: Learning and Development Program Plan, deliver and review learning and development opportunities that build the capability and capacity of the City's workforce.	4.6	●	Training continues to be available for employees on a range of subjects including WHS, soft skills and more focused HR training. External training opportunities are identified, and employees are able to access professional development allowance where training is not mandatory to the role.	People and Culture
Program L11: Record Keeping Plan (RKP) Review and Implement the City's Record Keeping Plan.	4.5, 4.6	●	Information Management daily operational tasks completed, which includes quality and assurance and audit checks of all scanned records and electronically received records.	Information Management